

Equal Opportunity Affirmative Action Self Identification Form — For Employees

You have been offered employment at the State University of New York at Buffalo.

As a Federal contractor, the university is required to request and maintain data on applicants for employment to ensure our compliance with the Equal Opportunity laws and regulations. The information requested is **voluntary and confidential**. Failure to provide the information will **NOT** affect your employment. **Identification by name is optional.**

Thank you for helping us evaluate the effectiveness of our equal opportunity efforts.

Position applied for: _____

Posting No.: _____

Department: _____

Name (optional): _____

- Ethnicity:
- White (not of Hispanic origin)**
Persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
 - Black (not of Hispanic origin)**
Persons having origins in any of the Black racial groups of Africa.
 - Hispanic**
Persons of Cuban, Mexican, Puerto Rican, Central or South America or other Spanish culture or origin, regardless of race.
 - Asian or Pacific Islander**
Persons having origins in any of the original peoples of the Far East, Southeast Asia, Indian Subcontinent or Pacific Islands. Example: China, Japan, Korea, the Philippine Islands, Samoa, etc.
 - American Indian or Alaskan Native**
Persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.

Sex: Male Female

Disability: Yes No

Vietnam Era Veteran: Yes No

Special Disabled Veteran: Yes No